



ALLIED EXPLORATION & GEOTECHNICS LIMITED
HEALTH & SAFETY POLICY STATEMENT 2021



Allied Exploration & Geotechnics Limited (the Company) is fully committed to achieving a high level of performance in the management and application of occupational health and safety issues relevant to its business. The Company's overall objectives are to provide a quality service to our Clients that continually exceeds their expectations whilst fully committed to the prevention of injury and ill health to our employees, and others who may be affected by our work, so far as is reasonably practicable.

The Company has developed, documented, implemented and maintains a Health and Safety Management System which complies with ISO 45001 as a framework for setting and reviewing the health and safety objectives and to ensure the above is achieved.

The Company is committed to continual improvements in all aspects of its Health and Safety Management System and its performance. This in part will be achieved by the setting and reviewing of relevant objectives and targets, and the establishment of annual key performance indicators to monitor these improvements.

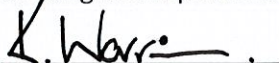
The Health and Safety Management System which includes this policy, is subject to an annual review by the Directors to ensure that it remains relevant and appropriate to the Company and to ensure the objectives are being met. The Company is committed to comply with applicable legal requirements and with other requirements to which it subscribes that relate to occupational health and safety hazards.

This Policy will be communicated to all persons working under the control of the Company with the intent that they are made aware of their individual occupational health and safety obligations. In addition the policy is to be communicated to all stakeholders and interested parties.


The Company recognises that the successful implementation of this policy requires total commitment and co-operative effort from all of our employees at all times, therefore management are dedicated to the continual development of a strong positive culture and environment where this can flourish. We will ensure that all of our employees have the necessary training and support to enable them to carry out their tasks safely without any detrimental effect to their own or anyone else's health. We actively encourage all employees to participate in the continual improvement of our systems through appropriate involvement, for example in hazard identification, risk assessments and determination of controls.

The Company operates a fully open-door system to encourage openness and transparency. Any employee who has any concern regarding health and safety issues or indeed any environmental issues can bring it directly to the HSEQ Director where it will be acted upon. Employees can also raise issues through the members of the SHEQ Action Group. Furthermore, all of our employees, regardless of their position or length of service in the Company, are empowered with the right to challenge anyone, including those associated with our work, regarding poor health and safety practices, and they do this with the full support of the Directors.

The HSEQ Director is responsible for co-ordinating and advising on all health and safety, environmental and quality matters including the implementation and review of this policy.

Signed: 

Kevin Warriner
HSEQ Director

Signed: 

Nick Vater
Managing Director

Dated: 30th November 2020 (Review Date: November 2021)