



# ALLIED EXPLORATION & GEOTECHNICS LIMITED

## ENVIRONMENTAL POLICY STATEMENT



Allied Exploration & Geotechnics Limited is fully committed in achieving a high level of environmental performance within the management and operation of its working practises. As an organisation predominantly involved in earth sciences we are wholly dedicated in promoting policies and procedures that protect the environment by reducing waste (by promoting recycling/recovery), preventing pollution and lowering our carbon footprint by minimising the use of energy, materials and natural resources.

The company recognises and accepts its obligations set by relevant environmental legislative and regulatory guidance and strives to attain high standards in compliance with these statutory requirements and places a high value on its Duty of Care to the environment.

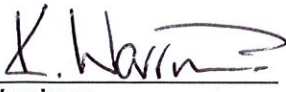
The company has developed an Environmental Management System (EMS) complying with BSI 14001:2015 to ensure the above is effectively adhered to. The EMS which includes this policy is subject to regular review by the Directors and Management to ensure objectives are being attained and that the company is compliant with current environmental regulations and that adequate resource is being allocated as part of the company's commitment to establish its sustainability goals. This in part is undertaken by setting clear objectives and targets as well as the establishment of key performance indicators. These are used to monitor and facilitate continual improvement and to implement strategic direction. The companies environmental policy will be actively promoted to all stakeholders and interested parties.

The company recognises that the successful implementation of this Policy requires total commitment and constant cooperative effort from all of our employees. This will be facilitated and supported by a strong positive culture and workplace environment where this can flourish. Through an environmental awareness programme all employees are to be trained to the highest standards to enable them to carry out their tasks in an environmentally sustainable manner in line with new developments and changes in legislation. We actively encourage all employees to participate in the continual improvement of our systems through direct involvement, for example in hazard identification, risk assessments, pollution prevention and determination of controls through the support of their line manager.

The Company operates an open door system to encourage openness and transparency. Any employee who has any concern regarding an environmental issue can bring it directly to the attention of the HSEQ Director where it can be acted upon. Furthermore all employees, regardless of their position or length of service in the Company, are empowered with the right to challenge poor environmental practise and will have the full support of the Directors.

This policy will be continually reviewed and revised to ensure that our environmental objectives are achieved.

The HSEQ Director is responsible for co-ordinating and advising on all quality, safety, health and environmental matters including the implementation and review of this policy.

Signed:   
**Kevin Warriner**  
HSEQ Director

Signed:   
**Keith Peacock**  
Managing Director

Signed:   
**Nick Vater**  
Technical Director

Dated: 28<sup>th</sup> November 2018 (Review Date November 2019)